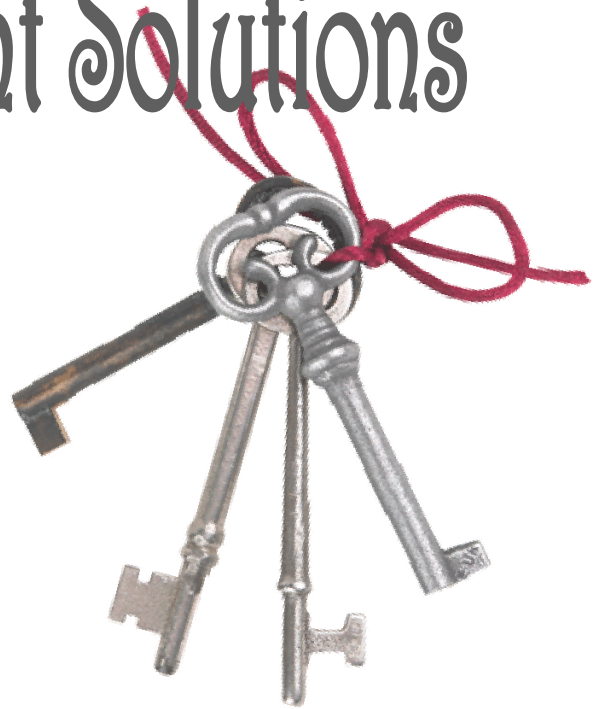


Generating Key **Employment Solutions**

CW Resources, Inc.

Connecticut Enterprise Center, Inc.

CW Enterprises, Inc.



CW Group, Inc. Annual Report  
September 2009



## CW Group, Inc.

*is a nonprofit corporation located in New Britain, CT and comprised of three subsidiaries—CW Resources, Inc., Connecticut Enterprise Center, Inc. and CW Enterprises, Inc.*

*Each subsidiary is governed by its own Board of Directors, with the mission of creating employment and training opportunities for persons with disabilities and other challenged populations.*

## Chairperson and President's Message



*CW Group, Inc. President Ronald Buccilli, left, and Chairman of the Board, Steven Tillona, right.*

*To be seeking solutions implies there are problems needing to be surmounted. And finding Employment Solutions does not come easy during recessionary times. It calls for not only perseverance, but creativity.*

*CW has embarked on a very specific course of action designed to have us and those we serve be less dependent on the vagaries of the employment market. That course is to create our own well paid jobs. We endeavor to do so based upon CW's success in securing state and federal service and production contracts.*

*At the Groton Sub Base, CW employs more than sixty (60) persons with disabilities and more than seven-five (75) individuals at the United States Coast Guard Academy in jobs that have an hourly wage exceeding \$13/hr and with an additional \$3 towards benefits. Another example is at CW's River Valley Products plant, which is USDA and FDA Certified, and where we employ thirty (30) persons with disabilities packaging coffee for the military and powered milk for domestic food programs.*

*And, yes, we were able to assist many clients in securing jobs in the community. Together with our traditional employment programs and the ones we create via state and federal contracts - CW is finding Employment Solutions.*

*Steven Tillona  
Chairperson*

*Ronald Buccilli, Psy.D.  
President*

## July 1, 2008 - June 30, 2009 CW Group Highlights

- 🔑 A total of 5,759 persons, including seniors, were served by CW Resources - an increase of 1,133 individuals from the previous year.
- 🔑 One hundred twenty-four persons were placed in competitive employment, surpassing the goal by 8%.
- 🔑 For the second year employees were honored for their loyalty and hard work. Twenty-nine salaried and hourly employees were recognized with a certificate and gift card.
- 🔑 Our supported employment program included 511 persons in community job sites.
- 🔑 CW's Food Service Division prepared more than 8,000 meals each day and delivered them to the homebound and elderly congregate sites in Connecticut and Massachusetts.
- 🔑 Fifty donations were received for the CW Endowment Fund at the Community Foundation of Greater New Britain. These gifts brought in a record number of dollars.
- 🔑 CW presented the U.S. Submarine Base, New London with an award of Outstanding Employment for expanding employment opportunities for qualified persons with disabilities.
- 🔑 For the 16th straight year, CW staff participated in Rebuilding Together New Britain. Volunteers from CW and the City of New Britain worked to rehab a home.
- 🔑 Nearly 1,000 clients worked 1,046,000 hours in community employment and CW Centers.
- 🔑 Three hundred twenty staff were employed to serve persons with disabilities.
- 🔑 Ron Buccilli, CW President, received the Management Excellence Award from the National Council of Work Centers, representing AbilityOne Programs in recognition of significant growth in obtaining government and commercial contracts.
- 🔑 CW staged its 6th annual Star Search extravaganza for 250 clients with the theme, Casino of the Stars.
- 🔑 CW's Production Division began packaging Maxwell House, Sara Lee and S&D Coffee at its dry food packaging plant, River Valley Products.
- 🔑 Two hundred and thirty-six clients were honored for working at CW 5 or more years .
- 🔑 A J Wright, nominated by CW Resources, was selected as the 2008 Employer of the Year by the New Britain Commission on Disabilities.
- 🔑 Alexandra Capsalors, VP of Production, and William Blonski, Sales Manager, received I Make a Difference Awards from John Steenberge, Subsistence Supplier Operations, Defense Supply Center Philadelphia in recognition of their work to bring coffee packaging to CW Resources.
- 🔑 The Food Service Division began a new 1,000 person contract with the Greater Springfield Senior Services Elderly Nutrition Program, bringing the total number of seniors served to 4,770.
- 🔑 A team of 5 professional photographers and videographers spent 2 days at River Valley Products filming our workers packaging coffee to highlight the food processing capabilities of disabled individuals working on an AbilityOne contract.
- 🔑 CW hosted a party to thank the 300 plus senior volunteers that assist at our elderly nutrition feeding sites each day.
- 🔑 Sandie Lavoy, VP of Community Services, Mike Carrnight, Manager of the Greater Hartford Center and Tyrone Smith, client worker, attended a conference in Washington D.C. to meet with legislators in support of the AbilityOne Program.
- 🔑 Congressman Chris Murphy visited CW's New Britain headquarters and our River Valley Products plant to learn more about how federal contracts positively effect the employment of persons with disabilities.
- 🔑 The Connecticut Enterprise Center (CEC) welcomed two new businesses: Rebuilding Together New Britain and Dolce Vita Gelato to its business incubator.

## 2008 - 2009 Boards of Directors and Corporators

### Boards of Directors

#### CW Group

\*Steve Tillona, *Chairperson*  
 \*Robert Laundy, *Vice Chairperson*  
 \*Janis Jerman, *Secretary*  
 \*Robert Primmer, *Treasurer*  
 \*Ronald Buccilli, *President*

\*Frank Amodio  
 \*Sharon Braverman  
 \*Mirya Catanzaro  
 \*Raymond DeCormier  
 \*Cheryl Farmer  
 \*Larry Gallupe  
 \*Josephine Giguere  
 \*Richard Harris  
 \*Robert Laundy  
 \*Gary Lee  
 Marco Savona  
 \*Rollin Schuster  
 \*Jeannette Varkal

\* Denotes Directors of CW Resources,  
 in addition to CW Group Directors

#### Connecticut Enterprise Center

Arnold Schwartz, *Chairperson*  
 Aime Brochu, *Secretary*  
 John Eveleth, *Treasurer*  
 Ronald Buccilli, *President*

Frank Amodio  
 Chet Camarata  
 Connie Collins  
 Richard Mullins  
 Peter Spano  
 William Weber



#### CW Enterprises

Marco Savona, *Chairperson*  
 Ron Buccilli, *President*  
 Alexandra Capsalors, *Vice Chairperson*  
 Valerie Lavenski, *Secretary*  
 Robert Williams, *Treasurer*

Frank Amodio  
 Marco Savona  
 Robert Voroscak, Ed.D.



### Corporators

Frank Amodio  
 Dominic Badolato  
 Guy Balsome  
 Gerald Berthiaume  
 Alvin Blake  
 David Bond  
 Robert Bouvier  
 Sharon Braverman  
 Aime Brochu  
 Harold Brodsky  
 Sally Brown  
 Ronald Buccilli  
 Rick Buckley  
 Alison Buckwell  
 Elfrieda Buettmeyer  
 Chet Camarata  
 Alexandra Capsalors  
 Mirya Catanzaro  
 Dolly Chamberlin  
 Michael Cifone  
 Connie Collins  
 Marilyn Cruz  
 Raymond DeCormier

Craig Douglas  
 William V. Dworski  
 Christopher Edge  
 John Eveleth  
 Cheryl Farmer  
 Robert Ferris  
 Greg Florio  
 Laurianne Florio  
 Larry Gallupe  
 Nancy Gentry  
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 William Green  
 Richard Harris  
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 Arthur Helfgott  
 Rosita Herrington  
 J. Gregory Hickey  
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 Roger Karabin  
 Dennis Keenan  
 Brendan J. Kennedy  
 Edmund Kindelan

Blake Kruze  
 Rosie Kruze  
 Robert Laundy  
 Valerie Lavenski  
 Sandra Lavoy  
 Gary Lee  
 Diane Lemaire  
 John Manning  
 Ernestine Mazon  
 Justine Moriarty  
 P. Oscar Nieves  
 Wilfredo Pabon  
 Janet Pitegoff  
 David Prendergast  
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 Richard Raducha  
 James Rhinesmith  
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 Marco Savona  
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Brenda Simmons  
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 Peter Spano  
 Robert Sperry  
 Regina Stankaitis  
 Eugene Taraschuk  
 Steve Tillona  
 Herb Toback  
 Michael Trueworthy  
 Jeanette Varkal  
 Robert Voroscak  
 William W. Weber  
 Robert Williams  
 Shaun Williams  
 Ellen Zoppo



# CW Resources Annual Reports

## Employment & Community Services Division

Businesses need to be open to and willing to hire people with disabilities. This attitude - this practice - is a key business solution. People with disabilities are a huge segment of the population who are either underemployed or unemployed. People with disabilities want to work and need to work.

CW staff work hard in finding successful placements for the people whom we support. The key to successful job development is networking and making connections. It is the result of hard work and commitment. Our staff sees the value in work; sees the value in human life and works hard to bring the employee and employer together.

Finding jobs for people doesn't just happen. It takes courage to continue to search when the going gets tough. "Courage means to keep working a relationship, to continue seeking solutions to difficult problems, and to stay focused during stressful periods." Denis Waitley, an American Writer, sums up the approach our staff and our clientele have as they seek work in this difficult economy.

This past year, CW directly supported over 600 people in jobs and hired another 300 who were served by other community rehabilitation providers. Work provides an identity and it pays the bills. Work is the solution to many of life's challenges and CW is a Key Business Solution to many businesses looking to hire.

*Sandie Lavoy  
Employment & Community Services Vice President*

## Production Division

The Production Division was a key employment solution in many ways this past year. We not only provided many key employment opportunities for our workers, but we also supplied many key solutions for our customers.

Through both government and commercial work we were able to offer many employment options to our disabled and economically challenged workers. And through this we achieved a significant revenue increase. FY09 garnered \$7,102,995 compared to \$3,567,077 in FY08, which represents **over 100% growth!**

This was the year, and after repeated promises, of coffee! We are FINALLY packaging Maxwell House, Sara Lee and soon S & D Coffee. We are proud that these prestigious companies have recognized our talents and ABILITIES. After many meetings, much travel, many audits and many visits, we have succeeded. Coffee is the key factor in our growth. And because of our success, our workers are being recognized as well. A film crew was at our food processing plant taping our workers packaging Maxwell House Coffee. How much better can you get than to have our workers interviewed, photographed and then highlighted in a national magazine! We are very proud of them!

And now we are packaging USDA instant non-fat milk for the National School Lunch Program and other domestic feeding programs and employing 30, plus people. Our food processing plant is bulging. We are pursuing a variety of other products as well. Stay tuned.

Through the many employment choices of our workers we were able to assemble and package 7,474 sign kits, package 19 million binder clips, assemble and package 900,000 identification tags and assemble and package 700,000 ear plug inserters. And as for coffee, we packaged 970,000 pounds. This represents over 100 MILLION cups of coffee!

We had a successful year due to the hard work of our disabled workers and a very dedicated staff. Our division is blessed.

*Alexandra Capsalors  
Vice President of Production & Sales*

## Food Services Division

During fiscal year 2009 CW Resources prepared and delivered more than 1,618,231 Meals-on-Wheels to 4,500 customers throughout the state of Connecticut and beyond. This represents a 21% increase in sales over FY 2008. These meals are all prepared in our New Britain facility where 200 persons with disabilities and socioeconomically challenged individuals are now employed in the food service field.

CW runs the Meals-on-Wheels program for the State of Connecticut Home Care Program for Elders serving the Central, Eastern, South Central and South West regions.

The Food Service Division is a Title III C Elderly Nutrition Provider, a designated agency under contract to the North Central Area on Aging. The Central Connecticut Elderly Nutrition Program is a federal and state funded nutrition program and provides congregate and homebound meals and nutrition education to participants, aged 60 and older in the towns of Berlin, Bristol, New Britain, Plainville, Plymouth/Terryville and Southington.

In addition, CW manages food service contracts with WestMassElderCare in Holyoke, MA and Greater Springfield Senior Services in Springfield, MA for their Title III C Nutrition Program. These contract provide catering services for over 2,200 people per day or over 575,000 meals per year. CW Resources also operates the food program at a summer camp for persons with disabilities in Waterford.

This year CW celebrates 33 years in the food service business. Creating work, that's what drives the Food Service Division to procure new and diverse contracts. We were able to employ more workers than ever in a wide variety of jobs and in ever-growing locations.

*Robert Williams*  
Senior Vice President



## Service Contract Division

The Contract Service Division is best known as a quality, full fledged janitorial company providing all the services in our Federal, State and private worksites needed to maintain a facility including stripping and waxing, carpet extraction, burnishing, buffing, auto-scrubbing and the necessary cleaning to make each location shine. It is also much more. The division began in 1994 with the awarding of its first contract at the U.S. Coast Guard Academy. Since then it has expanded into other trades to increase employment opportunities for persons with disabilities. So...*what else do we do?*

We provide important services to our military personnel which include meal prep, feeding and dishwashing in the mess halls, stocking, shipping and receiving in the military commissaries of Hanscom Air Force Base in Massachusetts and the Newport Naval Base in Rhode Island. Our lawn service not only includes military bases, but other locations as well. It is not just cutting grass, but testing soil, fertilizer application and general lawn care. We even have an experienced arborist to take care of the trees and plants.

When the State Department of Transportation needs debris cleanup or to board up an abandoned property, they call CW Resources. Our property management knowledge allows us to paint, fix, install or clean whatever is needed. Temporary labor? We do that too. Construction companies and other businesses utilize us to fulfill their labor needs.

This fall we will begin a new contract loading ship provisions at the Groton Sub Base. As always we will continue to strive at increasing the vocational opportunities for those we serve.

	Fiscal Year 2008	Fiscal Year 2009	Percent Change
Hours Worked	364,741	384,862	+5%
Wages Received	\$4,110,205	\$4,396,598	+7%
Average Hourly Wage	\$11.27	\$11.42	+1%

*William Green*  
Vice President of Contract Services

## Rehabilitation Services Division

Looking back over a year seems a bit monumental when so much can happen in a regular day around here. The reason that I remain energized with my job is because of this. I know what a “difference a day can make”.

Gainful activity creates endorphins and generates a sense of well being. Even those individuals CW serves that have the severest problems like to be asked to ‘help’. To corroborate this speak to any of the many individuals effected by lay offs during this economic downturn. So where does that leave CW and the many people who rely on us for work? With some ingenuity, a little juggling and some patience the client workers have had a busy year. There is so much untapped talent in our work force. I never say no to a job! That’s what CW is here for: teaching and exploring the possibilities for individuals that have been challenged by their disabilities. This is where smart dedicated staff is the KEY. The rewards of this work are primarily intrinsic and sometimes down right backwards. CW staff provides services to a particularly challenging student. The reward was that an even more challenging student was referred to CW for services because we were doing such a good job!

CW has made it a policy to create jobs for clients and that is a good thing. Although, competitive placements were maintained at approximately the same level this year; there was more reliance on past employers and CW contracted jobs. In the previous fiscal year 40% of competitive placements were created through the development of connections with new employers. The other 60% of placements were through previously developed contacts or CW jobs. This fiscal year 24% of competitive placements were created through the development of connections with new employers and 76% through previously developed contacts or CW jobs. CW has provided a cushion for itself by not only seeking out potential employers but by being an employer.

If I had to select this year’s highlights they are as follows:

The client worker trip to Madame Tussaud’s Wax Museum in New York City (funded by the client workers’ taking over in-house vending services; there is a lot of profit to be made in “snack food”...).

And the rewards are sometimes a long time in coming, but that seems the case with anything worthwhile. This year a client worker, funded by the Department of Developmental Services (DDS), who CW has helped keep employed for almost 20 years, purchased his own home!

*Laurianne Florio*  
*Rehabilitation Services Manager*

## Connecticut Enterprise Center



*New tenants, Stefano and Paola Cacciola of Dolce Vita Gelato, show off their gelato machine.*

Helping to generate key business solutions. That’s what the business incubator, the Connecticut Enterprise Center, is all about. CEC fosters the success of small and start-up businesses and helps create new jobs in an economically challenged area. The supportive environment, professional assistance and shared common areas provide a place to grow and prosper even in this difficult economy.

And the incubator did grow this year. Two new businesses are now housed at the Connecticut Enterprise Center.

Rebuilding Together New Britain found themselves looking for a new home that could accommodate their needs this past fall. It is a volunteer based non-profit that helps low income homeowners, particularly the elderly, disabled and families with children, with home repairs that they are unable to physically or financially manage on their own. The other new business, Dolce Vita Gelato, is a family run Italian gelato company that started in their home and grew to the point where they needed a larger and more professional place to manufacture their product.

### **July 1, 2008 - June 30, 2009 Tenants**

Ariston Specialties	Connecticut Housing Authority	LASTOOL
M2 Systems	24/7 Compliance Solutions	R K Machine
MEGA Manufacturing	Rebuilding Together NB	Dolce Vita
Rosie Blake’s Chocolates		

*Arnold Schwartz*  
*Chairperson*

## Thank You Donors . . . July 2008 - July 2009



Donors are one of CW's keys to success. With their support CW can better ensure the future employment of our clients, feel more secure in providing new programming especially in a weak economy and empower through employment. This year CW is very grateful to all our donors who contributed a record number of dollars to the CW Resources Endowment Fund, a component fund of the Community Foundation of Greater New Britain.

### Endowment Fund Donors

McIntosh and Delaney Society . . . Donations of \$100 or more in bold print

Aetna Foundation

**Jane & Frank Amodio**

Paul & Linda Arbesman

Marlin Bendickson

David Bond

**Ron & Marjorie Buccilli**

Elfrieda Buettemeyer

Claire Burrige

Errol Chambers

**Attorney William V. & Norma B. Dworski**

**Lorraine Florio Olson**

**Josephine Giguere & Family**

**William Green**

Arlene & Edward Herzig

**Joan & Greg Hickey**

Hitchcock Printing & Distribution

**Greg & Barbara Howey**

Lois Jablonski

**Janis C. Jerman**

**Dennis Keenan**

Kern & Kern, LLC

**Peter R. Knaus, Knaus Building Co. Inc.**

**Robert Knaus**

**Sandie & Tim Lavoy**

Carlos Lavado

Mrs. Marcia Lechowicz

**Esther K. Lerner**

Mr. Edward F. Lindeman

Ann Marie McMahan

Mia K. McMahan

Mrs. Robert A. Miller III

Adam Muszynski

David Pogorzelski

**Bob & Lisa Primmer**

**Gregory & Pamela Reynolds**

Mr. & Mrs. Thomas Reynolds in memory of  
Bruce Zorn

Joan Rhinesmith

Marco & Wanda Savona

**Rollin G. Schuster, Jr., Schuster Driscoll**

Martha A. Spada

Peter Spano, Spano Printing Co.

Robert Sperry

**The Stanley Works**

**Eugene Taraschuk**

**Benjamin T. Taylor**

**Steven Tillona**

**Steven & Donna Todd**

**Mr. & Mrs. Angelo Tomasso, Jr.**

Dr. & Mrs. Robert A. Voroscak

**E. Finlay & Betty N. Whittlesey**

Ellen & Peter Zeman



### Other Donations

**Acorn Alcinda Foundation**

**Angel on Assignment Church**

Arthur Atwood

Geoffrey Bray

**Burns, Brooks & McNeil**

Celebration Foods

**Cloutier Family**

**Anthony Dalfino**

Pat Duffy

**Judith Guite** in memory of Carol Thomas

**LTC Construction**

Judy Nimro

**Okay Industries**

**Frank & Elizabeth Royce**



## Financial Report . . . Year ending June 30, 2009\*

Sources of Revenue	2009	2008
<b>Rehabilitation Division</b>		
Professional Fees & Grants	6,259,813	5,963,799
Service Contracts	12,965,311	12,042,502
<b>Total</b>	<b>19,225,124</b>	<b>\$18,006,301</b>
	59%	67%
<b>Production Division</b>		
Commercial Sales	904,328	1,195,287
Government Sales	6,288,671	2,371,790
<b>Total</b>	<b>\$7,192,999</b>	<b>\$3,567,077</b>
	22%	13%
<b>Food Service Division</b>	<b>\$6,174,549</b>	<b>\$5,096,865</b>
	19%	19%
<b>Other</b>	<b>\$192,016</b>	<b>\$172,022</b>
	1%	1%
<b>Total Revenues</b>	<b>\$32,784,688</b>	<b>\$26,842,265</b>



## Revenues & Expenses

Revenues	32,784,688	26,842,265
Total Cost of Operations	31,900,496	26,531,566
<b>Change in Fund Balance</b>	<b>\$884,192</b>	<b>\$310,699</b>



## Balance Sheet

<b>Assets</b>		
Cash & Equivalents	364,231	310,806
Accounts Receivable	4,858,606	3,926,140
Inventory	1,159,854	579,912
Other Current Assets	225,816	172,846
<b>Net Fixed Assets</b>	<b>\$6,367,933</b>	<b>\$6,651,959</b>
<b>Total Assets</b>	<b>\$12,976,440</b>	<b>\$11,641,663</b>
<b>Liabilities &amp; Equity</b>		
Accounts Payable	604,208	790,340
Short Term Debt	244,541	300,000
Other Accrued Liabilities	1,429,141	1,131,090
<b>Total Current Liabilities</b>	<b>\$2,277,890</b>	<b>\$2,221,430</b>
Long Term Debt	739,024	345,799
Total Fund Balance	9,959,526	9,074,434
<b>Total Liabilities &amp; Equity</b>	<b>\$12,976,440</b>	<b>\$11,641,663</b>



\*Unaudited Report

## CW Work and Service Centers

### CW Resources

**New Britain Work Center and CW Group Headquarters:** 200 Myrtle Street, New Britain, CT 06053

Telephone: (860) 229-7700

Services: Vocational Evaluation, Work Services, Vocational Training, Work Hardening, Food Service Training, Janitorial Training, Supported Employment, Supported Living, Job Seeking Skills, Situational Assessment, Job Placement, Day Service Options, School-to-Work

**Bristol:** 461 Broad Street, Bristol, CT 06010 Telephone: (860) 583-0401

Services: Vocational Training, Work Services, Group and Individual Supported Employment, School-to-Work, Job Placement, Day Service Options

**Greater Hartford:** 17A Andover Drive, West Hartford, CT 06110 Telephone: (860) 953-0747

Services: Day Service Options, Group and Individual Supported Employment, School-to-Work, Job Placement, Situational Assessment

**Greater Waterbury:** 259 Great Hill Road, Naugatuck, CT 06770 Telephone: (203) 723-4465

Services: Group and Individual Supported Employment, School-to-Work, Job Placement, Day Service Options

Bottle & Can Redemption: Telephone: (203) 723-4280

**Hanscom Air Force Base:** Griffiss Street, Commissary Building 1709A, Bedford, MA Telephone: 781-377-4210

Services: Grocery, Warehousing, Janitorial

**Holyoke Food Center:** 4 Valley Mill Road, Holyoke, MA 01040

Services: Food Services

**Huskies Café:** Uncas on Thames, 401 W Thames Street, Campbell Building, Norwich, CT 06360 Telephone:

((860) 204-0617

Services: Food Services

**New London:** C/O United States Coast Guard Academy, 15 Mohegan Avenue, New London, CT 06320 Telephone: (860) 440-3318

Services: Group & Individual Supported Employment, Janitorial Training

**River Valley Products:** 140 Production Court, New Britain, CT 06051 Telephone: (860) 893-0333

Services: Individual Supported Employment, Dry Food Packaging

**Southeastern Center:** 2 Chapman Lane, Box 4, Gales Ferry, CT 06335 Telephone: (860) 464-2437

Services: Day Service Options, Group and Individual Supported Employment

**Springfield Food Center:** 170 Carando Drive, Springfield, MA 01040

Services: Food Service

**West Hartford:** 130 South Street, West Hartford, CT 06110 Telephone: (860) 953-5312

Services: Vocational Training, Work Services, Work Hardening

**U.S. Naval Base:** Commissary, Newport, Rhode Island Naval Station

Services: Grocery, Warehousing, Janitorial

**U.S. Naval Submarine Base:** Building 83, Room B 16, Groton, CT 06349 Telephone: (860) 446-2568

The Galley: Building 446 Telephone: (860) 235-0188

Services: Janitorial, Food Services, Landscaping

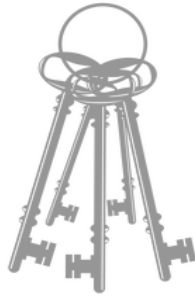
### Connecticut Enterprise Center

200 Myrtle Street, New Britain, CT 06053

Telephone: (860) 229-7700

Services: Small business incubator

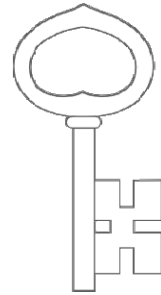




Same great coffee,  
now for a great cause.

Kraft Foodservice is proud to be a provider for the Rich AbilityOne program. Your purchase of the same great product you have purchased for years—now in a convenient, reusable full pouch—helps to provide opportunities for disabled and challenged workers.

The SKU number has changed to 8-47976-10039-8 from 7022100. To order, contact Bill Wonski at [cwcoffee@cwresources.org](mailto:cwcoffee@cwresources.org), telephone (860) 229-7700, extension 219, or fax to (860) 229-8847.



## Generating Key Employment Solutions

CW Group, Inc.  
200 Myrtle Street, New Britain, CT  
860-229-7700 [www.cwresources.org](http://www.cwresources.org)